NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT TRUSTEES' REPORT AND UNAUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman Mr S Flynn

Directors Fr E. Corduff

Mrs S L Byrne Mr S Flynn

Trustees Fr E. Corduff

Mrs S L Byrne Mr S Flynn Mr O O Dosumu Rev J Foxall Mr J Lowe

Mr J McGorman (appointed 16/4/2015)
Mrs J Watters (appointed 28/9/2015)
Mr M Daly (appointed 9/11/2015)
Mrs C Madden (appointed 9/11/2015)
Mr J Head (appointed 9/11/2015)
Mrs G Forrester (appointed 14/12/2015)

Secretary Mrs S L Byrne

Charity number 1120869

Company number 06021283

Principal Address 124 Warren Farm Road

Kingstanding Birmingham B44 0QN

Registered Office 124 Warren Farm Road

Kingstanding Birmingham B44 0QN

Accountants Edwards

34 High Street Aldridge West Midlands WS9 8LZ

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2015

The trustees present their report and accounts for the year ended 31 December 2015.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the trust's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The organisation is a limited company by guarantee incorporated on the 6th of December 2006 and registered as a charity on the 17th September 2007.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Fr. E Corduff Mrs S L Byrne Mr S Flynn

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and quarantee to contribute an amount not exceeding £10 in the event of a winding up.

During 2015 there has been a major change in the structure of the Board of Trustees. Mr J McCarthy retired as chair after giving many sterling years of work in developing the charity. He was replaced by Mr S Flynn who has proactively recruited 5 new trustees with a range of experience, skills and abilities, essential in achieving the aims and objectives outlined in the Charities constitution.

All Trustees are familiar with the practical work of the charity. Some of the trustees' are taking a leading role in supporting the Project Manager in the day to day running of the charity and have a detailed knowledge of its operation. Others meet outside Board meetings to promote operations, engage in fundraising and community events or participate in strategic partnership committees.

The charity continues to receive support from Christ the King Catholic Church, Kingstanding. The Board of Trustees invited Father Hudson's Care to work closely with the charity in developing our human resource resilience and developing projects and services that meet local need.

The Management Committee has conducted a review of the major risks to which the charity is exposed. One of the advantages of bid writing is that this is often a requirement and puts this charity in a position where we know and have limited as much as possible the major risks.

Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

Our aims, objectives and activities

Our charity's purposes are set out in the objects contained in the charity's trust deed.

Aim

To meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Objectives

- To reduce the isolation of older people living within the area and promote their independence, health and well-being.
- To work with younger people, supporting their development needs and helping them to raise their aspirations, addressing social & health issues.
- To work alongside parents, particularly vulnerable parents, helping them to face the challenges of parenthood by helping them in their personal and social development.
- 4 To support those who are ill and their carers and address the consequences of their health issues.

Strategic plan review

The trustees with the support of an External Funding Support Officer, revisited the mission statement, aims and objectives for New Heights, as part of an annual review. The economic climate locally and nationally, coupled with the death of the only full-time member of the staff in February 2015, meant that we had to prioritise our goals, whilst ensuring that our goals continued to match our vision for community cohesion. We had to ensure that we remained realistic in terms of reduced resources during the transitional period. A number of meetings were held with service partners and we sought feedback and opinions from the many groups who both provide and use our services to ensure that benefits continued to be brought to those groups of people we are set up to help.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the benefits they have brought to those groups of people we are set to help. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes.

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activites deliver public benefit

Our main activities and those who we try to help are described below. All our charitable activities focus on working with people in the Kingstanding Ward who are living in challenging circumstances.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

Who used and benefited from our services

One of our strategies is to engage with other providers and help them reach their target beneficiaries. This has led us into strong partnerships with Age UK, Advance, MIND, A.A, Al-anon, Armstrong Karate, Scouts Movement, YMCA as well as many others. We offer them good meeting facilities, networks, promotion of their services and inter-agency contacts. Through our own network of volunteers (over 70), newsletters, website, notice-boards, referrals system and word of mouth, we are able to give our partners access to the people they wish to serve. We have also developed our partnership working approach, and are now represented on a number of other agencies strategic boards, namely Birmingham North Local Community Safety Partnership Boards, Domestic Abuse Forum.

We also deliver our own services. The community cafe provides the facilities for the Legal Advice Project and the Domestic Abuse Support Service, as well as key partners such as the Kingstanding Regeneration Trust and the Stonham Mental Health Carers Support Service. There were weekly parent and toddler groups, a luncheon club for older people as well as other community social clubs. All of these initiatives allow us to meet people who might need direction to another service and to provide stronger community cohesion. There are thousands of people in the Kingstanding Ward who have benefitted from the services provided through New Heights.

Outreach

The outreach work of the charity provides support to vulnerable adults living in our community. In partnership with St Vincent de Paul and Christ the King Parish approximately 80 people are visited at home, most of these are house-bound due to disability or illness. This service is provided by volunteers. We offer a signposting service to other organisations that can provide help and support.

Financial review

Due to the untimely death of our Community Development Co-ordinator in the early part of the year there have been changes in the administrative organisation of the Charity with a Project Manager, Anna Freeman, being appointed in September 2015, and the responsibility of fund raising activities being taken on by one of our new trustees, Mr John McGorman. With the dedication and hard work of our staff and volunteers, we have funding in place to meet our operational costs for the next 2 years.

Currently, there are no investments other than in buildings with reserves sufficient to meet the current working capital requirements of the charity.

While there is a small income from the Cafe, our main source of regular income continues to be from service providers who use our premises. This income covers our buildings maintenance and running costs. Funding for staff comes from grant making bodies. The fact that we have few paid members of staff makes this more sustainable.

Now that the charity is established we need to look at longer term financial strategies for investments and reserves.

Recent years have seen increasingly difficult times for charities such as ourselves and also changes in funding and provision to some of the partners we work with. We continue to seek new partners and the services they provide as a tough economic climate naturally causes more needs amongst the community we serve, especially in Kingstanding, an area of major deprivation.

Plans for the future

The Management Board strategy is to keep staffing costs at levels that will not impose financial and structural risks to the charity. This is complemented by a vision that places working in partnership as another key component in making our charity both effective and sustainable. While working with volunteers also has its challenges, this forms the third element in a vision that marries financial strategy with a vision for the community that invites that community to play a key part in solving its own problems. This vision remains at the heart of how we operate as a board.

We continue to seek partnerships and opportunities for activities and support which will add to our vision for our area and the community.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

Chairman's Statement (by Sean Flynn, Chair of the Board of Trustees)

It has been a sad year for the Charity with the death of Doreen Mooney, our Community Development Co-ordinator, on February 22nd. You will find a tribute to Doreen on our web site, which is fitting for someone, who was such a moving force in the development of New Heights. From the beginning the charity has had close links with Christ the King Parish and these continue.

During the year we have appointed a number of new staff members. Anna Freeman took up post in September as the new Project Manager. We also have been very lucky in securing the support of an admin assistant Josie Cox for six months. Father Hudson's Care has provided invaluable Human Resources support and has provided assistance in many ways, namely staff recruitment, budgeting and training, assistance with funding applications. Joanne Fields continues to do a sterling job as Community Cafe Manager. Running our services remains dependant on the commitment of our teams of willing volunteers, without whom we would not be able to deliver our range of services and activites.

The charity has continued to grow and develop. Some of the key features of the year have been a growing relationship with Christ The King School and the further expansion of the Crackers playgroup. We have continued to work with a wide range of partners including West Midlands Police, Kingstanding Regeneration Trust, Witton Lodge Community Association, North Birmingham Domestic Violence Forum, Kingstanding Community Forum and YMCA. We have a number of established services operating from both St Johns Community Centre and the Community Cafe including: Thursday Luncheon Club, Age Concern, Advance, MIND, Stonham Carers Group, Ashram Housing, Scouts, Armstrong Karate Club, AA & AI anon.

The Legal Advice Project based in the cafe continues to be successful and the feedback from clients is very positive. We have completed delivery of our three year Domestic Abuse Counselling Service in July 2015 and remain committed to identifying new funding partners so that we can continue to develop this much needed service.

You will see from the list of Board Members that we have been fortunate in attracting additional trustees to join our charity. We have had an away day from which we have developed a two year strategic plan.

As we move forward into 2016, we intend to prioritise community consultation, focus on celebrating and strengthening our volunteer workforce, increase our publicity profile and develop the potential for our community cafe so that we can deliver our aims and objectives and continue to meet the growing needs of our community.

The Trustees wish to thank all of our staff, volunteers and everyone who has contributed to the continued success of our Charity.

On behalf of the board of trustees

Mr S Flynn Chair Board of Trustees Dated: 23 May 2016

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of New Heights - Warren Farm Community Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the trust will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the the trust and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

I report on the accounts of the trust for the year ended 31 December 2015, which are set out on pages 8 to 17.

Respective responsibilities of trustees and examiner

Those who are also the directors of New Heights - Warren Farm Community Project for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993, and that an independent examination is needed. The charity's gross income does not exceed £250,000 and I am qualified to undertake the examination being a chartered accountant.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT (CONTINUED)

Independent examiner's statement

In connection with my examination, no matter has come to my attention:-

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;

have not been met; or

(b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Edwards

34 High Street Aldridge Walsall West Midlands WS9 8LZ

Dated: 23 May 2016

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2015

Incoming resources from generated funds Donations and legacies Activities for generating funds Investment income	Notes 6 2 3	Unrestricted funds £ 10,330 7,067 28,183	Restricted funds £	Total 2015 £ 10,330 7,067 28,183	Total 2014 £ 10,839 23,519 31,311
Incoming resources from charitable activities	4	45,580 -	94,006	45,580 94,006	65,669 117,098
Total incoming resources		45,580	94,006	139,586	182,767
Resources expended Costs of generating funds Fundraising trading: costs of goods sold and other costs	5 2	3,036		3,036	13,503
Net incoming resources available		42,544	94,006	136,550	169,264
Charitable activities Warren Farm Project Costs Depreciation Total charitable expenditure		32,304 623 32,927	84,406 27,665 112,071	116,710 28,288 	203,375 27,757 ——————————————————————————————————
Governance costs		1,967	-	1,967	1,795
Total resources expended		37,930	112,071	150,001	246,430
Net income/(expenditure) for the year/					
Net movement in funds before depreciation		8,273	9,600	17,873	(35,906)
Depreciation		(623)	(27,665)	(28,288)	(27,757)
Net movement in funds		7,650	(18,065)	(10,415)	(63,663)
Fund balances at 1 January 2015		30,111	535,452	565,563	629,226
Fund balances at 31 December 2015		37,761	517,387	555,148	565,563

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET AS AT 31 DECEMBER 2015

		201	5	201	4
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		522,975		551,262
Current assets					
Debtors	13	2,912		6,113	
Cash at bank and in hand		72,315		17,419	
		75,227		23,532	
Creditors: amounts falling due within one year	14	(43,054)		(9,231)	
Net current assets			32,173		14,301
Total assets less current liabilities			555,148		565,563
Income funds Restricted funds			517,387		535,452
Unrestricted funds			37,761		30,111
			555,148		565,563

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2015. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 23 May 2016

Fr. E. Corduff **Trustee**

Mrs S L Byrne **Trustee**

Company Registration No. 06021283

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2015

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

Incoming resources from grants are recognised and accounted for when the charity earns the right to consideration with any conditions met during the financial period.

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.

Incoming resources from charitable trading activity are accounted for when earned.

Investment income is included when receivable.

1.3 Resources expended

Expenditure is recognised on an accrual basis as a liability when incurred and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Costs of generating funds comprise costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold land & buildings
Fixtures, fittings & equipment

25 year lease term

25% reducing balance

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2015

1	Accounting policies	(Continued)
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1.5 Accumulated funds

3

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for the particular restricted purposes.

2 Activities for generating funds

	2015 £	2014 £
Activities for generating funds Fundraising trading: costs of goods sold and other costs	7,067 (3,036)	23,519 (13,503)
Net Activities for generating funds	4,031	10,016
Investment income		
	2015 £	2014 £
Rental income	28,183	31,311

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015

4 Incoming resources from charitable activities

2015 £	2014 £
Funding / grants received 94,006	117,098
Included within income relating to Funding / grants received are the following grants:-	
Big Lottery Young People's Fund (revenue & capital) - funding for advice service 68,497 Funding for Community Development and Volunteer Co-ordinator (CDC)	66,548
(details on page 14) 15,000	20,000
Legal advice funding (details on page 14) Payments for Community Meals (details on page 14) 400	-
Funding for domestic abuse support 8,660	-
Funding for Playscheme/ Youth Club -	6,450
Capital Build Project Grants -	21,600
94,006	117,098
Funding received for the advice service during the year are as follows:-	2015
Big Lottery fund	£ 68,497
	68,497
Funding / grants received for Domestic Abuse Project during the year are as follows:-	2015 £
Kingstanding Regeneration Trust- Spirit of Kingstanding	1,000
West Midlands Police - Victims Fund	750
Birmingham City Council Community Partnership	6,910
	8,660

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

4	Incoming resources from charitable activities	(Continued)
	Funding / grants received for CDC and VC during the year are as follows;	2015 £
	Barrow Cadbury Trust	15,000
		15,000
	Funding / grants received for legal advice sheme	2015 £
	Community Development Fund	1,449
		1,449
	Funding received for Community Meals	2015 £
	Heart of England	400
		400

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

					Total resources expended
Total	Total	Other	preciation	Staff	
2014	2015	costs		costs	
£	£	£	£	£	
					Costs of generating funds
					Fundraising trading: costs of goods
13,503	3,036	3,036	-	-	sold and other costs
					Charitable activities
					Warren Farm Project Costs
94,585	65,656	<i>65,656</i>	-	-	Activities undertaken directly
108,790	51,054	32,304	-	18,750	Support costs
203,375	116,710	97,960	-	18,750	Total
					<u>Depreciation</u>
1,208	623	-	623	-	Activities undertaken directly
26,549	27,665	-	27,665	-	Support costs
27,757	28,288	-	28,288	-	Total
231,132	144,998	97,960	28,288	18,750	
1,795	1,967	1,967			Governance costs
246,430	150,001	102,963	28,288	18,750	

Governance costs includes payments to the auditors of £1,560 (2014: £1,560) for independent examination fees.

6 Donations and legacies

		201	5 2014 £ £
	Donations, gifts and collections	10,33	30 10,839
7	Activities undertaken directly	2015	2014
	Other costs relating to New Heights - Warren Farm Community Project comprise:	£	£
	Direct charitable expenditure	65,656	94,585
		65,656	94,585

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

W <u>a</u> rren	Dep'n	Total	Total
- -		2015	2014
Project Costs			
£	£	£	£
32,304	-	32,304	37,626
18,750	-	18,750	71,164
-	27,665	27,665	26,549
51,054	27,665	78,719	135,339
	Farm Project Costs £ 32,304 18,750	Farm Project Costs £ £ 32,304 - 18,750 - 27,665	Farm 2015 Project Costs £ £ £ 32,304 - 32,304 18,750 - 18,750 - 27,665 27,665

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

10 Employees

Number of employees

The average monthly number of full-time employees during the year was:

	2015 Number	2014 Number
Administration	<u> </u>	1
Employment costs	2015 £	2014 £
Wages and salaries	18,750 ======	71,164

There were no employees whose annual emoluments were £60,000 or more.

11 Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

12	Tangible fixed assets			
		Leasehold land &	Fixtures, fittings &	Total
		buildings		
		£	£	£
	Cost			
	At 1 January 2015 and at 31 December 2015	691,367	17,623	708,990
	Depreciation			
	At 1 January 2015	142,597	15,129	157,726
	Charge for the year	27,665	623	28,288
	At 31 December 2015	170,262	15,752	186,014
	Net book value			
	At 31 December 2015	521,105 ======	1,871 	522,976 ======
	At 31 December 2014	548,770 ======	2,494	551,264 ———
13	Debtors		2015	2014
			£	£
	Trade debtors		2,643	3,314
	Prepayments and accrued income		269	2,799
			2,912	6,113
14	Creditors: amounts falling due within one year		2015	2014
	•		£	£
	Trade creditors		3,148	5,389
	Funding in advance		27,078	-
	Lettings in advance		10,968	0.040
	Accruals and other creditors		1,860	3,842
			43,054	9,231

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

15	Analysis of net assets between funds			
		Unrestricted funds	Restricted funds	Total
		£	£	£
	Fund balances at 31 December 2015 are represented by:			
	Tangible fixed assets	-	522,975	522,975
	Current assets	74,927	300	75,227
	Creditors: amounts falling due within one year	(15,976)	(27,078)	(43,054)
			-	
		59,247	496,197	555,148

16 Commitments under operating leases

At 31 December 2015 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		
	2015	2014	
Expiry date:	£	£	
In over five years	3,200	3,200	

The rooms at the cafe are fully let and a number of groups let the rooms in the St John's centre on a regular basis.